

In the preceding table figures for adult learners and for minors and apprentices are shown in a range covering both classes. There is wide variation in the rates for such classes in the several industries and the time allowed for such periods varies in most cases from one year to 18 months. Probationary periods (usually 3 months) without pay are allowed in some cases—beauty parlours, millinery, dress-making in shops, etc. Where no rates for minors, learners, etc., are shown the rates for experienced adults apply.

Subsection 2.—Minimum Wages for Male Employees.

Provisions for minimum wage rates for male employees are outlined in the Wages and Hours Supplement to the *Labour Gazette*, January, 1938, pp. 135-143, a summary of which follows:—

In Prince Edward Island, the city of Charlottetown, as authorized by an amendment to its incorporating Act, has established by by-law a minimum wage rate of 35 cents per hour for labourers and workmen engaged by contractors.

In New Brunswick, the Fair Wage Act, 1936, amended in 1937, provides for the establishment of minimum rates of wages and maximum hours for both male and female workers. Orders were issued in 1937 for a number of individual establishments but none of general application in any trade or industry. Under the Forest Operations Act, the Commission during 1937 established for stream-driving a minimum average rate of \$3 per day and board net, or its equivalent in case of piece work. For booming and sorting a minimum rate of 28 cents an hour without board was set. For cutting, yarding, and hauling, a minimum rate of \$34 and a minimum average rate of \$40 per month and board, net, were fixed.

In Quebec, the Fair Wage Act, 1937, replacing the Women's Minimum Wage Act, applies to both male and female workers and orders under the new Act provided that all existing minimum wage orders should apply to male as well as female workers in all the industries so covered until replaced by new orders. Under the Act to Assure Reasonable Wages for Workmen engaged in Forest Operations, a minimum of \$45 per month with board, was established except for youths 18 to 20 years for whom the minimum is \$30 per month with board; regular hours are limited to 60 per week.

In Ontario, until repealed in 1937, the Minimum Wage Act had provided that wherever a male employee replaces a female employee in any class of industry, the male employee must be paid at least the minimum rate established. This Act was replaced by the Minimum Wage Act, 1937, applying to both male and female workers. At the end of the year 1937, no orders had been issued under the new Act and the old orders were still in effect.

In Manitoba, the Minimum Wage Act provides that when a minimum wage scale has been established for any industry, no person of the age of 18 years or over may be paid less than 25 cents per hour except where the Board has passed specific regulations providing for a different rate. As all industries except farming, market gardening, and domestic service are now under regulation, the above minimum rate of 25 cents per hour for male persons of 18 years of age or over applies to all except where special regulations have been made, as follows: The orders governing manufacturing and general occupations, departmental stores and mail-order houses, retail and wholesale stores, and general employees apply to male as well as female employees. For hotels, restaurants, etc., the minimum for male workers over 18 is \$12 per week of 48 hours or 25 cents per hour in Greater Winnipeg and Brandon at any time and in Portage la Prairie and summer resorts during summer months, and \$10 per week of